









PRINCIPLE	PHASE 1 LEADERSHIP	PHASE 2 VISION	PHASE 3 CULTURE	PHASE 4 PLANNING	PHASE 5 MISSION
 EUCCHARIST	Hire or promote from within a Director of Worship who will be appointed to the Family Leadership Team.	Create a vision for a Eucharist-centered parish, form a Family Worship Commission and Family Worship Dept of staff.	Celebrate the liturgical culture of each parish and begin establishing a Family liturgical culture.	Plan resources needed to fulfill vision of a Eucharist-centered Family of Parishes.	Implement the plan to become a Eucharist-centered parish.
 CHURCH	Begin building a faith community through common prayer, social time among parishioners, and gatherings of leaders.	Increase Family prayer and discernment opportunities focused on a shared future.	Form Family culture by reverencing the history and heritage of each parish while establishing a renewed faith community.	Provide opportunities for parishioners to participate in the pastoral planning process.	Celebrate milestones and mark significant moments as the Family comes together as a faith community.
 LEADERSHIP	Form a unified Family Pastoral Council, Family Leadership Team, and staff, each rooted in prayer, and supported by healthy teamwork.	Leaders discern and create the vision for the Family.	Leaders evaluate and align ministries and practices with the Family vision.	Create a plan for becoming a canonical parish that is unified in vision and mission.	Implement the plan to foster parish vitality.
 STEWARDSHIP	The pastor and staff participate in stewardship formation. Identify a staff “point person” and form a parishioner-based Stewardship Core Team.	Offer opportunities for stewardship formation for parish leaders and create a Family vision statement for stewardship.	Focus on welcoming, hospitality, and parishioner engagement.	Create an annual stewardship renewal process; focus on showing gratitude for parishioner involvement; produce an annual stewardship report.	Assess progress toward stewardship as a way of life within the Family; evaluate, adjust, implement...repeat.
 EVANGELIZATION	Hire or promote from within a Director of Evangelization who will be appointed to the Family Leadership Team.	Form an Evangelization Team; establish personal and team prayer and formation commitments and practice healthy teamwork.	The Evangelization Team participates in missionary discipleship formation to assist in future planning.	The Evangelization Team will create an evangelization plan and will discern, form, and equip parish lay evangelists for every area of evangelization.	Implement the Evangelization plan, mentor leaders, evaluate and discern the fruits of evangelization efforts, and plan for continued growth.
 LOVE IN ACTION	Build a parishioner-based Love in Action Transitional Team; get to know each other; and understand what activities are already being done.	Solidify leadership for the Love in Action Parish Family Core Team and create a local vision.	Define campus locations for ministries — both individual ministries and combined ministries — and celebrate the diverse backgrounds of all parishioners.	Create a plan around the U.S. bishops’ strategy for organizing respect life and social action ministries; and involve parishioners from diverse backgrounds in parish life.	Implement the Love in Action plan. integrate Catholic Social Teaching into faith formation; and include people of all backgrounds in parish life.